



Wolff Mining Pty Ltd

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Wolff Mining is an equal employment opportunity employer and is committed to providing a work environment free from discrimination and harassment.

In accordance with Federal and State legislation, this includes, but is not limited to:

- Race
- Sex
- Disability
- Medical history
- Religion
- Age
- Sexual preference
- Marital status
- Pregnancy

The policy relates to all staff in Wolff Mining.

- Wolff Mining will provide equality in employment for all people employed or seeking employment. Selection or promotion will be based solely on merit, where every person, regardless of his/her membership of a particular group must be given a fair and equitable chance to compete.
- Wolff Mining is committed to the elimination of discrimination in general, and of racial and sex discrimination, in employment and in stakeholder service.
- Wolff Mining considers sexual harassment to be an unacceptable form of behaviour and will not be tolerated.
- Wolff Mining is committed to eliminating unacceptable personal behaviour in the workplace.

Wolff Mining will promote a harassment free environment and will treat any complaint of harassment seriously, promptly and in culturally appropriate ways. Management will ensure that complaints, those complained against and witnesses are not victimised in any way.

Supervisors are responsible for ensuring a workplace free of unacceptable personal behaviour and for ensuring their employees are informed of our professional behavioural standards in dealing with the community.

The person responsible for EEO is Wolff's General Manager – Mining.

A handwritten signature in black ink, appearing to read "Terry Wolff".

Terry Wolff
Director
1 September 2015